



Non-executive

1. TS Munday BCom

*Chairman, non-executive, independent director
Director of companies*

*Appointed to the board from 1 June 2008
and as chairman from 1 June 2009
Born 12 September 1949*

Trevor spent his formative years from 1971 in a wide-ranging number of roles in financial and commercial management positions both in southern Africa and Europe. In the late 1980s he was appointed finance and commercial director of AECI Explosives and Chemicals Limited. In 1990 he was appointed managing director of Dulux Paints and in the period 1996 to 2000 managing director of Polifin Limited. In 2001 Trevor was appointed executive director and chief financial officer of Sasol Limited with responsibility also for corporate affairs and various other portfolios. Two years later he assumed global responsibility for Sasol's chemical businesses. In 2005 and 2006 he was deputy chief executive of Sasol Limited. At the end of 2006 he retired from executive roles and in 2007 became a non-executive director of various companies.

He serves as a board member of Absa Group Limited, Absa Bank Limited, Sasol Synfuels International (Pty) Limited, Sasol Petroleum International (Pty) Limited and Sasol Polymers and Sasol Nitro – both trading as divisions of Sasol Chemical Industries (Pty) Limited.

2. BP Connellan CA(SA)

*Non-executive, independent director
Director of companies*

*Appointed to the board in 1999
Born 28 June 1940*

Brian retired as executive chairman of Nampak Limited in 2000, a position he held since 1990. He joined the Barlow Rand Group in 1964 and managed a number of subsidiaries before being appointed as director of Barlows in 1985.

He is a director of Absa Group Limited, Illovo Sugar Limited and Sasol Limited. In addition, Brian is a past councillor of the South Africa Foundation, Corporate Forum and the Institute of Directors, as well as a contributor to King I and King II on corporate governance.

3. KS Fuller CA(SA)

*Non-executive, independent director
Appointed to the board from 1 June 2005
Born 5 December 1939*

Kingsley joined Deloitte & Touche in East London in 1961 as an articled clerk. After qualifying as a

chartered accountant in June 1963, he transferred to the Johannesburg office in 1964.

He held various positions in Deloitte, culminating in his appointment as a senior partner at the Sandton office in 1990. He retired from Deloitte in 2003.

Kingsley is the current chairman of the Board of Trustees of both the Deloitte & Touche Pension & Provident Funds.

4. SD Jagoe BSc (Eng), MBA

*Non-executive, independent director
Merchant banker*

*Appointed to the board in 2000
Born 9 June 1951*

Sean, who has 28 years' experience in banking and finance, has just opened a boutique advisory firm, Fidelis Partners. Prior to this, he was a senior adviser in Morgan Stanley's Johannesburg office, where he worked for 13 years, head of mergers and acquisitions at Deutsche Morgan Grenfell, head of corporate finance at Rand Merchant Bank and chief professional officer with the Industrial Development Corporation.

Sean also serves on the board of Ceramic Industries Limited.

5. KJ Makwetla Social Work Diploma, PMD (Harvard)

*Non-executive, independent director
Appointed to the board in 2000
Born 14 September 1941*

Bobby spent most of his working life in the furniture and food industry. He served as executive director for King Food Corporation, a subsidiary of Tiger Brands (Tiger Oats) and thereafter as non-executive director of Tiger Foods.

He served as chairman of Limpopo Economic Development Enterprises, 1995 – 2006; and served on the boards of Lebowa Platinum and Potgietersrus Platinum. He was chairman of The Joburg Property Company; 2000 – 2005 and from 2004 – 2007 served as director of SAPOA. He was also chairman of Clear Channel Merafe from 2003 – 2007.

Bobby is a director of 24 Rivers Platinum and is chairman of Merafe Holdings (Pty) Limited. He is on the boards of African Renaissance Holdings, African Renaissance Aviation Corporation and Marine Bulk Carriers. In his various capacities, Bobby has contributed extensively to black economic empowerment issues at both NAFCOC and government level.

6. TJ Motsohi BSc

*Non-executive, independent director
Strategy consultant*

*Appointed to the board from 1 June 2008
Born 9 November 1947*

Thabang is a strategy consultant and has consulted to major corporate clients such as DBSA, SA Port Operations, StatsSA, City of Tshwane, FFC, Nozala and Transnet for the past eight years.

Thabang spent 13 years at executive level in the Civil Aviation Directorate in Lesotho. During this period he was elected vice-president of the African Civil Aviation Commission for the East African region for three years. He joined Transnet in 1994 and was promoted to the position of transformation strategist at Transnet Group as general manager in 1997 and to chief executive of PX in 1998, a position which he held until January 2000.

Thabang has attended executive management programmes at London Business School, University of Singapore and the Harvard Business School.

7. KW Mzondeki BCom, ACCA (UK)

*Non-executive, independent director
Director of companies*

*Appointed to the board from 1 November 2009
Born 21 September 1967*

Kholeka started her career as trainee accountant and has held several senior finance positions across diverse industries. Until recently she was finance director at BP South Africa associate company. She joined 3M South Africa as corporate accountant and assumed the general manager finance role within six months. She has worked for Eskom in the consulting and treasury departments.

She serves on other audit committees among which is the United Nations World Food Programme and she is a member of the International Assembly for the Association of Chartered Certified Accountants in London. In 2008, Kholeka was a finalist in the BWA/Nedbank Business Woman of the Year competition.

8. ND Orleyn BJuris, BProc LLB

*Non-executive director
Director of companies*

*Appointed to the board in 2007
Born 13 January 1956*

Thandi is a director and shareholder of Peotona, an investment company owned and managed by four women – Cheryl Carolus, Wendy Lucas-Bull, Dolly Mokgatle and Thandi Orleyn. She is also a



mediator and arbitrator for Tokiso Dispute Settlement. She is a member of the Competition Tribunal. She is an adjunct professor of Law at the University of Cape Town; she also serves as a member of the University Council of the University of Fort Hare Statute. She sits on the boards of the South African Reserve Bank, Toyota SA, Implats Limited, ArcelorMittal South Africa Limited, Freeworld Coatings Limited and Ceramic Industries Limited.

Thandi was an attorney and regional director of the Legal Resources Centre, national director of the Commission for Conciliation, Mediation and Arbitration and national director of a commercial law firm. Thandi is an accredited mediator of Centre for Effective Dispute Resolution.

9. MJ Shaw CA(SA)
Non-executive, independent director
Director of companies

Appointed to the board in 2001 and as chairman from 1 June 2005 until 31 May 2009
Born 13 September 1938

Martin joined Deloitte & Touche in 1956 in Johannesburg. He was appointed a partner in 1968 and transferred to Durban. He returned to Johannesburg in 1983 and was appointed managing partner.

In 1991 he became chief executive, a position he held until 1999. Thereafter he acted as chairman of the board until his retirement in 2001. He served as chairman of Reunert Limited from 2005 until 2009.

He serves as a board member of Illovo Sugar Limited, JD Group Limited, The Standard Bank Group Limited and Standard Bank of SA Limited.

10. JC van der Horst BA, LL.D
Non-executive, independent director
Director of companies

Appointed to the board in 1993
Born 4 February 1944

Johannes worked for Old Mutual from 1971 to 2002, where he was general manager (investments) from 1985 to 1997.

In September 1997 he was appointed to lead Old Mutual's demutualisation project, which culminated in July 1999 with its listing on the London Stock Exchange and the JSE Limited.

Over the past 25 years he has served on the boards of various companies listed on the JSE Limited. He currently serves on the boards of Assore Limited and Wooltru Limited.

11. R van Rooyen BCompt (Hons), CA(SA)
Non-executive, independent director
Director of companies
Appointed to the board from 1 November 2009
Born 23 January 1949

Rynhardt retired as group general manager Sasol Limited at the end of 2008 after 31 years with Sasol. During his employment with Sasol he held various positions in financial and accounting management. At retirement he was a member of Sasol's group executive committee and director and member of most of Sasol's major subsidiaries.

He is a director of Sasol Financing (Pty) Limited, Merisol GP LLC and Sasol Wax – a trading division of Sasol Chemicals Industries Limited. In addition, he is a trustee of the Sasol Pension Fund.

Executive

12. G Pretorius BSc, BEng, LLB, PMD
Chief executive
Appointed to the board in 1990
Born 24 August 1948

Gerrit joined Fuchs Electronics as a development engineer in 1973 and completed an LLB, studying part-time. Progressing through the ranks, he was appointed managing director of Reutech in 1989.

Following the unbundling of the group in 1993 he restructured Reunert's telecommunications interests and established joint ventures with Siemens Limited and GEC plc. A year later he was appointed chief executive of Telephone Manufacturers of South Africa.

In April 1997, Gerrit was promoted to chief executive of Reunert.

13. BP Gallagher BCom
Executive director
Appointed to the board in 1993
Born 5 March 1950

After completing his articles at Deloitte & Touche, Pat qualified as a chartered accountant.

Pat joined the Barlow Rand Group in 1976. He was promoted soon after and subsequently served as managing director for various companies in the Barlow Rand Group.

With the unbundling of the Barlow Rand Group in 1993, Pat was appointed executive director of Reunert and chairman of Reunert Consumer and Commercial Holdings.

14. GJ Oosthuizen BJuris, LLB
Commercial director
Appointed to the board in 1997
Born 31 March 1954

Gerrit practised as a lawyer for nine years before joining the Barlow Rand Group as industrial relations adviser in 1987.

In 1996 he was appointed executive director: human resources at PPC Limited and the following year returned to Reunert as an executive director. Gerrit's current responsibilities include general commercial work and legal affairs.

15. DJ Rawlinson CA(SA)
Financial director
Appointed to the board in 1992
Born 23 February 1949

After completing his articles, David joined Coopers & Lybrand and was then seconded to England for three years.

He has been involved in the electronics and electrical engineering industry for over 20 years, working for CG Smith, GEC and as deputy managing director of Alstom. In 1992 David was appointed financial director of Reunert.

Committees

Audit and risk committee

KS Fuller (*chairman*), BP Connellan, SD Jagoe, KW Mzondeki, MJ Shaw and R van Rooyen.

Remuneration committee

SD Jagoe (*chairman*), TS Munday, MJ Shaw and JC van der Horst.

Nomination committee

TS Munday (*chairman*), SD Jagoe, MJ Shaw and JC van der Horst.

Group executive and risk management committee

G Pretorius (*chairman*), BP Gallagher, GJ Oosthuizen and DJ Rawlinson.